



TATA INSTITUTE OF SOCIAL SCIENCES
V.N. Purav Marg, Deonar, Mumbai 400 088
(A Deemed to be University under Section 3 of the UGC Act, 1956)

ADVTT/ISS/ACAD/API/LMRF/APRIL/2024

Date: 12-04-2024

Required 'Assistant Professor' (Two Post) on Contract Basis for Labour Market Research Facility (LMRF), School of Management and Labour Studies, TISS-Mumbai Campus.

The Tata Institute of Social Sciences (www.tiss.edu), established in the year 1936 is a Deemed to be University, fully funded by the University Grants Commission, Govt of India. TISS is a Grade I University with NAAC and is ranked 60 under NIRF University Rank Category for 2022. With four campuses at Mumbai (main campus), Hyderabad, Guwahati and Tuljapur (rural campus), TISS currently offers 05 Undergraduate programmes, 54 Masters' Degree programmes and 18 Ph.D. programmes in a range of socially relevant inter-disciplinary areas of applied Social Sciences including 34 Bachelor of Vocational degree programmes.

Freedom and autonomy shape the positive work ethos and culture of the Institute and facilitate strong linkages between teaching, research, field action and policy engagement. The Institute encourages and supports researchers to engage in foundational, applied, field and action-oriented research, and it also nurtures research collaborations nationally and internationally, with a commitment to creating a just society through education, generation of knowledge and field action initiatives.

The School of Management and Labour Studies has 5 Centres in (i) Social and Organisational Leadership; (ii) Human Resources Management and Labour Relations; (iii) Labour Studies; (iv) Social Entrepreneurship; and (v) Labour Market Research Facility (LMRF).

Brief About Labour Market Research Facility

Labour Market Research Facility is an independent research and outreach centre within the School of Management and Labour Studies in TISS. LMRF is a think tank centre that specializes in areas of sustainability, circularity, big data analytics, research consultation, micro, and macro labour market analysis, and conducting field-based research and policy studies in connection with labour and business. The LMRF is actively engaged in policy advocacy in areas such as formal and informal work, skill development, technology and labour, internal and external labour market, and livelihoods.

Along with the research, consultancy, policy contributions LMRF anchors academic programs

1. Executive Post Graduate Diploma in Analytics
2. MA/MSc in Analytics
3. BS in Analytics and Sustainable Studies
4. Faculty Development Programs

Labour Market Research Facility, School of Management and Labour Studies invites applications for two post of 'Assistant Professor' to be filled on contract basis initially for a period of One year and extendable based on performance of candidate and requirement by the Institute. The selected candidate should work as per the job descriptions and guidelines provided by the dean of the school. He/She should work on various assignments including teaching, providing guidelines, research, field supervisions of Masters' Degree and Executive Diploma Programme students.

Remuneration: As per 7th CPC in the Academic Level – 10

Position 1

Educational Qualification:

Essential Qualification:

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) **in Masters in Business Administration and allied subjects** from an Indian University, or an equivalent degree from an accredited foreign university.

Desirable Qualifications:

- Preference will be given to the candidates having Ph.D in Management and related fields.
- With demonstrated ability in analytics, visualization, understanding of Machine Learning, Data Curation and Social Network analysis and handling micro data.
- Ability to teach across programmes including Executive PG Diploma in Analytics

Position 2

Educational Qualification:

Essential Qualification:

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) **in Masters in Environmental Science/Life Science/Climate Change/Sustainability Studies and related areas** from an Indian University, or an equivalent degree from an accredited foreign university.

Desirable Qualifications:

- Preference will be given to the candidates having Ph.D in Environmental Science/Life Science/Climate Change/Sustainability Studies and related areas
- With demonstrated ability in analytics, visualization, understanding of Machine Learning, Data Curation and ESG Framework and handling micro data.
- Ability to teach across programmes including BS in Analytics and Sustainability Studies

Besides fulfilling the above qualifications, Eligibility (A or B):

A. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of 'Assistant Professor' subject to the or equivalent positions in Universities/Colleges/Institutions fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any

similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds(QS)
- ii. the Times Higher Education (THE) or
- iii. the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Application Fee:

The application fee of Rs. 1000/- be paid online. The application fee for SC/ST/PWD candidates will be Rs. 250/- if they attach the required certificate to the online application form. The women applicants are waived from payment of application fees. The application will be valid only on receipt of the application fee, if applicable. Fees once paid, shall not be refunded under any circumstances.

Other Conditions:

- The Institute reserves the right to relax the qualifications of the candidate based on the work experience and to relax age in the case of persons already holding comparable positions in a University/Research Institution of repute.
- The Institute reserves the right to invite persons for interviews who may not have applied as per the above procedure and not fill up the vacancy advertised.
- Since applications received may be short-listed, merely possessing the prescribed qualifications and the requisite experience would not entitle a person to be called for the interview.
- The post is unreserved, but candidates belonging to the reserved category can apply.
- No queries or correspondence regarding the issue of call letter for interview/selection of candidates for the post will be entertained at any stage and canvassing in any form is strictly prohibited and will lead to the candidate being debarred from consideration for the post.
- The candidate under employment must produce a 'No Objection Certificate' from their employer to appear for an interview.
- No TA/DA is payable for appearing for the interview.
- In case of any inadvertent error in the advertisement and in the process of recruitment, which may be detected at any stage, even after issuing the appointment order, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate(s).

Application Process:

- The candidates are requested to apply online through the link **(Apply Now)** provided along with this advertisement on the Institute's website at www.tiss.edu.
- The candidates are requested to take a print of the acknowledgement of the online

application and keep it for future reference.

Last date of receipt of online application: 28th April, 2024

Interview: The eligible candidates will be communicated by an e-mail to attend the online interview.

Verification of documents: The shortlisted candidates are required to send scanned copies of their coloured passport size photograph, self-attested photocopies of relevant certificates in support of the essential qualification & experience. Original certificates will be verified only for the selected candidate at the time of appointment.

Note: The selected candidate would be required to join within 15 days of selection.

Sd/-

Officiating Registrar
