

Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT has been selected as a Non-Government Principal Recipient (NGPR) for The Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund), for the grant cycle 2024-2027, for the TB grant in India. The key project elements include community engagement, capacity building and technical assistance. The major interventions of the project encompass (i) TB Champion Engagement across 14 states and one UT (ii) TB Mukta Grama Panchayath activities in 13 states (iii) Nationwide Technical Assistance for Direct Beneficiary Transfer (DBT) and Pradhan Mantri TB Mukta Bharat Abhiyan (PMTBMBA) - Sustaining the adoption initiative and strengthening service delivery linkages (iv) Strengthening counselling and patient support systems. KHPT will partner with suitable organisations as Sub Recipients (SRs) in implementing the project. The Major Stakeholders include The Global Fund, The Central TB Division (CTD), State National TB Elimination Program (State NTEP) and Local Funding Agent (LFA).

KHPT is seeking application for the following position.

National Lead – PRI Engagement

Positions: 1

Location: New Delhi

Project Period: 01-Apr-2024 to 31-Mar-2027

2-4 days travel to project locations in a month.

Qualification, Skills & Competencies

- Advanced master's degree in Social Sciences, Sociology, Program Management, Rural Development, or Public Health with more than 7 years of experience in a key position in any health programs, social development programs, rural development – PRI programs, and commendable experience in supporting multi-state/national projects
- Working experience in The Global Fund funded projects is desirable

- Verified leadership skills, including adept team management, strong interpersonal and team-building capabilities, expertise in project management and planning, and robust organizational skills requiring efficient task and time management.
- Experience in technically supporting partners and important stakeholders in national-level projects
- Requiring a solid understanding of the Indian healthcare system, current health sector initiatives, and relevant government policies/strategies, specifically within the field of tuberculosis.
- Comprehensive knowledge of diverse PRI (Panchayati Raj Institutions) systems in India, coupled with hands-on experience collaborating with PR institutions at both state and national levels, with a specific emphasis on fostering interdepartmental convergence.
- Demonstrated capability in crafting technical reports and program documents, as well as delivering presentations.
- Outstanding oral and written communication skills in English, coupled with the ability to communicate effectively across diverse cultures.

Roles and Responsibilities

- Spearhead and oversee the strategic planning and implementation of community engagement initiatives within the project, with a specific focus on Panchayati Raj Institutions (PRI) for Tuberculosis (TB) in India.
- Develop and execute comprehensive engagement strategies to enhance collaboration for the TB Mukht GP activities by PRI stakeholders at various levels.
- Support the cross-functional team in the national and state levels, ensuring effective implementation of the PRI engagement and coordination among multiple stakeholders involved in PRI engagement activities.
- Establish strong relationships with key Stakeholders and PRI representatives, fostering partnerships to support the integration of TB-related initiatives at the community level.
- Provide technical guidance and support to national/state officials, ensuring their active participation in TB Mukht GP activities.
- Design and implement capacity-building programs for PRI members, enhancing their understanding of TB prevention, treatment, and community mobilization.

- Collaborate with relevant government bodies and NGOs to align PRI engagement efforts with broader national health policies and objectives.
- Monitor and evaluate the impact of PRI engagement activities, utilizing data-driven insights to refine strategies and improve program effectiveness.
- Prepare detailed technical reports and documentation, highlighting the progress, challenges, and outcomes of PRI engagement initiatives for internal and external stakeholders.
- Represent the national project at conferences, workshops, and other forums, advocating for the importance of PRI involvement in TB control and community health.
- Ensure compliance with regulatory requirements and ethical standards in all PRI engagement activities, maintaining transparency and accountability throughout the process.

- Stay abreast of developments in the field of TB control, community engagement, and PRI dynamics, integrating emerging best practices into the project's strategy for sustained impact.
- Willingness to travel – at least one travel to states in a month, 2-4 days, for handholding and supportive supervision

Reporting

The National Lead – PRI Engagement will be reporting to the Lead Program Implementation – KHPT, Delhi

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 10th May, 2024.

