



**NABARD Consultancy Services**  
**(A wholly owned subsidiary of NABARD)**  
**(An ISO 27001:2022 & 9001: 2015 Company)**

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**Recruitment of District Development Consultants for Arunachal Pradesh**

NABARD Consultancy Services (NABCONS) is a wholly owned subsidiary of National Bank for Agriculture & Rural Development (NABARD) and a premium consultancy organization in the field of agriculture and rural development in the country (for more details visits [www.nabcons.com](http://www.nabcons.com)).

National Bank for Agriculture and Rural Development has assigned a Project to NABCONS for providing professional services for their district level operations by positioning of qualified resources. NABCONS is looking for dynamic development professionals as **Project Based Contract Staff** for the position of District Development Consultants (DDCs) for NABARD's operations in Arunachal Pradesh.

Name of Post	Number of Positions	Location of Posting
District Development Consultant (DDC)	10	In any District of Arunachal Pradesh

2. The candidates shall be required to extensively travel to the rural areas of the district and perform both desk and field level activities. Candidates from Arunachal Pradesh and North Eastern Region will be given preference.

<b>Position overview</b>	District Development Consultant will work in close coordination with NABARD Regional Office, District Administration, Local Governments and Community Based Organizations in the district to generate positive outcomes in the areas of Natural Resource Management, Financial Inclusion, Sustainable agriculture, rural infrastructure and Technology adoption for rural development.
<b>Job Description</b>	<ul style="list-style-type: none"><li>▪ Identify the needs of the districts through consultation with various stakeholders and prepare annual work plans and proposal for the district.</li><li>▪ Ensure proper implementation of NABARD funded projects in the areas of Agriculture, rural infrastructure, rural entrepreneurship ect.</li><li>▪ Act as a point of liaison between NABARD, District Administration, Local Self Government Institutions, Financial Institutions and NGOs/CBOs to ensure desired outcome for the development projects.</li><li>▪ Provide Capacity building and Handholding Support to NGOs, SHGs and FPOs to ensure local economic development.</li><li>▪ Facilitate preparation and implementation of District Credit Plan including strategic planning for financial inclusion of marginalized groups.</li><li>▪ Enhance credit linkages and partnership between farmers and financial institutions for developing an inclusive financial ecosystem.</li></ul>

	<ul style="list-style-type: none"> <li>Coordinate with Regional Rural Banks and District Central Cooperative banks for enhancing the business operations of NABARD in refinance and direct finance.</li> <li>Carry out periodic monitoring of the outputs/outcome of the project by collection and analysis of data/feedbacks from the ground.</li> <li>Prepare periodic analytical progress report</li> <li>Maintain a data base of the district and progress of difference</li> </ul>
<b>Educational Qualification</b>	MBA/ PGDM/MSW/Post Graduation in Rural Development or related subjects (Two-year full time/regular) from reputed institutions/Universities. Any graduation in case of officers retired from State/Central Government services, Banks and Public Financial Institutions with proven records of accomplishment.
<b>Experience</b>	Five Years Post Qualification Experience in Development Projects preferably with exposure of working at District or sub-district level in the rural areas.
<b>Other Requirements</b>	Good command in written and spoken English. Proficiency in MS Word /Excel and PowerPoint with excellent drafting and report preparation skills.
<b>Age</b>	Preferably below 35 years, (Relaxation will be given to the Officers retired from State/Central Government services, Banks and Public Financial Institutions with proven records of accomplishment).
<b>Initial Annual CTC</b>	INR 11.26 Lakhs (with a provision for annual increment based on performance)

### 3. Disbursement of Remuneration:

Remuneration shall be disbursed on monthly basis and applicable income tax under section 192 B shall be deducted

### 4. Contract Period:

Appointment shall be on contract basis with NABCONS initially for a period of one year and extendable as per requirement and performance of the candidates. Service shall be co-terminus with the project period.

### 5. Travel Allowances

Candidates will be eligible for travel allowances as per the norms of NABCONS

### 6. Probation Period & Service Terms:

First 3 months will be probation period during which NABCONS shall have the right to terminate the services of the individual without any notice period or assigning any reason. Thereafter the contract is terminable by giving three months' notice period on either side.

### 7. How to Apply:

Interested candidates may apply online in the prescribed format within 10 days from the dates of publication of the advertisement (till 23 Mar 2025 midnight) by clicking on the following links and filling the details therein. The candidates may keep the CV in the prescribed format handy (attached with this notification) for upload before proceeding for filling the application.

S.No.	Name of the Post	Link
1	District Development Consultant	<a href="https://forms.office.com/r/4eAKuDVPTs">https://forms.office.com/r/4eAKuDVPTs</a>

In case the above link does not work, you may also copy and paste the link in your web browser and fill the details therein.

#### **8. Instructions:**

- i. Before applying, candidates should read all the instructions carefully and ensure that they fulfill all the eligibility criteria for the post. NABCONS would admit candidates on the basis of the information furnished in the ON-LINE application and shall verify their eligibility at the stage of interview/ joining. If, at any stage it is found that any information furnished in the ON-LINE application is false/incorrect or if according to the NABCONS, the candidate does not satisfy the eligibility criteria for the post, his/her candidature will be cancelled and he/she will not be allowed to appear for the interview/joining/ not allowed to continue, if joined.
- ii. Candidates are requested to apply only ONLINE through NABCONS website ([www.nabcons.com](http://www.nabcons.com)). No other mode of submission of application will be accepted.
- iii. **Important Dates/ Timelines**

<b>Last date for submission of online applications</b>	<b>23 March 2025 Midnight</b>
<b>NABCONS reserves the right to make change in the dates indicated above.</b>	

Please note that corrigendum if any, issued related to the above advertisement will be published only on NABCONS website ([www.nabcons.com](http://www.nabcons.com)).

#### **9. General Information:**

- Only Shortlisted candidates will be called for the interview. Location for the interview will be indicated in the call letter. The candidates may kindly note that any cost incurred by them for attending the interview will not be reimbursed by NABCONS.
- The applicant may submit the declaration in the Google form with respect to the educational qualification and experience. Self-attested copies of educational qualifications and experience certificates to be compulsorily submitted at the time of the interview. Original documents would be required for verification once rank listed.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website ([www.nabcons.com](http://www.nabcons.com)) after the selection process is completed. The validity of the selection list and waitlisted candidates will be co-terminus with the project.
- No correspondence will be entertained from any ineligible and non-selected candidate in all matter regarding eligibility, the selection process, documents to be produced for the selection process, assessment, prescribing minimum qualifying standards, number of vacancies, communication of result etc. the company's decision shall be final and binding on the candidates and no correspondence shall be entertained in this regard.
- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting.

The continuance in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.

- Merely satisfying the eligible criteria does not entitle a candidate to be called for the interview. NABCONS reserves the right to call only the requisite number of candidates for the interview depending on number of responses, after preliminary screening / shortlisting with reference to candidate's qualification, suitability, experience, etc.
- Applications received after the due date shall not be entertained and will be rejected.
- Under no circumstances, applications by hand or any other mode will be entertained. The application submitted through online mode provided in this advertisement will only be accepted.
- The contractually engaged staff shall have no legal claim to regular absorption either during the period of contract or after the period of contract expires. Similarly, the Contract Appointee will have no claims as to seniority
- NABCONS reserves the right to cancel the recruitment for the captioned posts without assigning any reason at any stage.

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Advt. Ref. No. NABCONS/CO-HR/22/PBCS/2024-25

Dated: 13 March 2025